**Web Developer**

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**Please see Special Instructions for more details.**

Applications will be reviewed based on the information submitted on the employment profile with education and work history along with any other requested documentation i.e. posting specific question responses, transcripts, etc. **Your profile MUST clearly show how you meet the minimum/required qualifications for the position.** Resumes are NOT accepted at the application stage for classified staff positions. Typically, the starting salary is at the lower end of the salary range. For additional information please contact: Kerri Goergen-Doll at kerri.goergen-doll@oregonstate.edu OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

**Position Details**

**Position Information**

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| **Department** | Library (JIS) |
| **Classification Title** | Info Technology Consultant |
| **Job Title** | Web Developer |
| **Appointment Type** | Classified Staff |
| **Job Location** | Corvallis |
| **Position Appointment Percent** | 100 |
| **Appointment Basis** | 12 |
| **Pay Method** | Salary |
| **Min Salary** | $2465 |
| **Max Salary** | $6548 |
| **Employment Category** | Regular |
| **Position Summary** | This recruitment will be used to fill one full-time Web Developer, competency level 2, position for the OSU Libraries and Press at Oregon State University (OSU).  OSU Libraries and Press advance OSU’s land grant mission by contributing to learner success, scholarly excellence and community engagement. Our user-focused services encourage people to discover, access, and use information, whether on OSU’s campuses, across the state, or around the globe. Our websites support our teaching, research, and engagement goals.  We are looking for a Web Developer who is passionate about connecting with a diverse audience to help us communicate the products, services, and values of our organization.  The Web Developer leads the maintenance and future development of several websites including the main library site, branch library sites, and the OSU Press site. These sites serve as the “front door” to the Libraries and Press and they ideally echo and extend the welcoming and inclusive atmosphere that we strive for in our physical spaces and interactions.  The person in this position works with every department in the library to create, build, test, maintain, and improve our web presence. Training students and staff to keep websites maintained and content fresh is another important aspect of this job.  In this position, you would join a close-knit team of developers, librarians, and staff who work in a supportive environment. We encourage you to apply if you are someone who: is committed to developing websites that encourage connections with all people,  has excellent communication and interpersonal skills, loves working collaboratively as well as independently, and enjoys learning new technologies and teaching others to use them. |
| **Position Duties** | 50% – Web Development:  Coordinates project management of web development;  Maintains existing and develops new websites and web applications with a mobile-first approach using Drupal, PHP, CSS and HTML;  Creates and maintains a dynamic information environment that helps users discover library content and services through the use of APIs;  Assists in integrating third-party applications into new and existing websites/applications to improve the discoverability of library resources;  Ensures website ADA compliance as well as compliance with University policies;  Communicates with internal library stakeholders to keep them apprised of website development.  25% – User Experience and Training:  Conducts usability testing and uses the information derived from those tests to improve user’s experience of websites and applications;  Uses web analytics to inform decisions about content, design, and functionality of websites;  Works collaboratively with all departments in the library to discover needs of internal and external users of the websites;  Provides technical support and training for library staff who contribute content to the websites.  15% – Lead Work:  Leads the activities of 2-3 student workers, including training, assigning, and evaluating work;  Recruits student applicants, conducts interviews, and recommends hiring decisions;  Participates in the library-wide student assessment program to encourage students to grow as employees.  10% – Service and Professional Development:  Serves on library committees;  Participates in campus web communication group activities and training opportunities;  Explores and recommends new technologies and services to benefit the library program;  Attends appropriate conferences for professional development and takes continuing education opportunities to expand skills. |
| **Minimum Qualifications** | This classification requires a basic foundation of knowledge and skills of technology and information systems generally obtained through an AA degree in computer science, information systems, educational technology, communications, or related fields, or similar certified course work in applicable fields of study and at least one year of related work experience. |
| **Additional Required Qualifications** | Proficiency with PHP-based content management systems, HTML and CSS;  Demonstrated project management skills, in previous experience or coursework;  Demonstrated skill in effective training pedagogy gained in previous experience or coursework;  Excellent written communication skills for the Web;  Demonstrated commitment to meeting the needs of a diverse audience;  Demonstrated knowledge of web standards for ADA accessibility as defined by Web Content Accessibility Guidelines (WCAG). |
| **Preferred (Special) Qualifications** | Bachelor’s Degree or equivalent combination of education and experience;  Experience with additional front end development tools such as JavaScript and APIs;  Familiarity with mobile responsive web design frameworks such as Bootstrap;  Familiarity with version control systems such as GitHub;  Familiarity with conducting usability tests gained in previous experience or in coursework;  Experience using Google Analytics to interpret and communicate data so stakeholders can make informed decisions about website design and content;  Familiarity with information architecture concepts and content strategy;  Familiarity working with brand/graphic design standards  Familiarity with employing media assets on websites, particularly images.  A demonstrable commitment to promoting and enhancing diversity |
| **Working Conditions / Work Schedule** |  |
| **This position is deemed essential and the incumbent may be expected to report to work during inclement weather, emergency and other University work curtailments or closures.** | No |
| **This position requires a clear and unambiguous commitment to compliance of all National Collegiate Athletic Association (NCAA) regulations for Division I (FBS) universities.** | No |

**Posting Detail Information**

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| **Posting Number** | P00742CT |
| **Number of Vacancies** | 1 |
| **Anticipated Appointment Begin Date** | 04/03/2017 |
| **Anticipated Appointment End Date** |  |
| **Posting Date** | 01/26/2017 |
| **Full Consideration Date** |  |
| **Closing Date** | 02/08/2017 |
| **Indicate how you intend to recruit for this search** | Competitive / External - open to ALL qualified applicants |
| **Special Instructions to Applicants** | Applications will be reviewed based on the information submitted on the employment profile with education and work history along with any other requested documentation i.e. posting specific question responses, transcripts, etc. **Your profile MUST clearly show how you meet the minimum/required qualifications for the position.** Resumes are NOT accepted at the application stage for classified staff positions.  Typically, the starting salary is at the lower end of the salary range.  For additional information please contact: Kerri Goergen-Doll at kerri.goergen-doll@oregonstate.edu  OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community. |

**Supplemental Questions**

Required fields are indicated with an asterisk (\*).

1. \* Write a paragraph about a website or piece of code you've written and provide a sample of the code. You can provide links to GitHub or Drupal.org account or point to a website you have developed in order to provide the sample.

(Open Ended Question)

1. \* OSU is committed to a social justice perspective that advances equity and diversity in all that we do. We are committed to creating a civil, collaborative, inclusive, and caring community that strives to create a welcoming environment for all. What does it mean for you to have a commitment to diversity? How have you demonstrated that commitment, and how would you see yourself demonstrating that commitment in the role of Web Developer at OSU Libraries & Press? Please limit your response to a maximum of 500 words.

(Open Ended Question)

**Documents Needed to Apply**

**Required Documents**

**Optional Documents**